

HEALTH, SAFETY, ENVIRONMENT AND SOCIAL ACCOUNTABILITY POLICY

We at M/s Renuka Traders Private Limited are committed to provide Affordable Group Housing Project "Aashiyara" with a safe and healthy environment. We abide by our commitment to prevent pollution and conserve natural resources, by meeting all applicable legal requirements. We will continually improve the effectiveness of our integrated systems performance, by reviewing our targets periodically.

We will work towards minimizing occupational risks and hazards at our offices.

We respect the principle of social accountability and ensure sustainable growth.

The policy objectives will be achieved through:

- ✓ Compliance with all relevant and applicable statutory provisions pertaining to health, safety environmental & social accountability.
- ✓ Providing and ensuring safety for people lives, environment, property, machinery and equipment, products and services.
- ✓ Provisions of necessary information, awareness and training to all employees and contractors in order to carry out their task in a safe and responsible manner.
- ✓ Prevention of Environment, Health, Safety, incidents, injury & ill health through pro-active measures, like periodic assessment and organizing health check for our employees.
- ✓ Avoid engaging child labor and social discrimination. To follow the practice of freedom of association and provide standards working hours. Continually improve the effectiveness of social accountability norms by providing multiple opportunities to the underprivileged for their social upliftment.

Place: Gurgaon, Haryana

Date: 24.08.2018

M/s Renuka Traders Private Limited


Authorized Signatory